

## **Scheduling Problem**

07 2021

My schedule since the May 3<sup>rd</sup> meeting with Josh, Melanie and April has taken several unfortunate turns. Attached is a copy of my latest schedule. These unfortunate turns include but are not limited to the following:

1. Never discussed with me about working exclusively on weekends hence the moniker Weekend Warrior.
2. Never agreed to become a Weekend Warrior.
3. Never discussed a three day a week schedule in middle of Summer.
4. Never agreed to three days a week in lieu of four days desired.
5. Made clear to everyone on numerous occasions a sixteen hour minimum per week. Also made clear wanted no more or less than four days a week. Gave management option of increasing to a max of twenty-four hour weeks when and if their needs warranted but wanted to average eighteen to twenty hours per week ideally. Only other restriction was call outs. Management has the schedule tool to update weekly which I will accept as their needs may fluctuate. Now I am at nothing but weekends, fifteen hours, and three days a week.
6. Is this a result of the May 3<sup>rd</sup> meeting held with Josh, Melanie, and April?
7. Are these turns an unfortunate form of unfriendly workplace hostility instituted by management over the May third meeting, a potential harassment of an employee and even possibly a form of discrimination?
8. May we amicably and respectfully come to terms with these problems and resolve them by reaching a mutually agreeable accord?

Charles Ford