

March 17, 2022

Dear Abbey Hall,

I wanted to take a moment and provide you with some input. I wish to be returned to active duty or terminated. Alabama is an at will state and you are free to fire me just because and the just because can be most anything. Two plus weeks is more than enough of this Twilight Zone existence.

The Company has locked me out of the system, so I am unable to access my paycheck stubs nor any new schedule. You and the store manager assured me I would be paid based off the schedule. It was my understanding this would average around 30 - 32 hours a pay period. The paycheck received does not reflect that and I notified you and only an acknowledgement was received. No further update, explanation or correction has been provided.

Let me be clear. I do not care if you pay me or not. You said you would so that is strictly on you. If you don't not a problem.

I believe you need to either fish or cut bait. Either return me to active work status or terminate me at will. Either is fine with me.

If you want me to offer resignation, I am willing to do so subject to negotiation for financial consideration. I am not going to voluntarily resign. I would insist on eligible for rehire status but would in a confidentiality and non-disclosure agreement, promise not to apply for any position until May of 2032. At that point I will be eighty years old. The Agreement will also include anything said or done from the Store Manager's phone call to me coming forward.

This will not include the book or any subsequent book or writing that may or may not be written or published. That is a separate and unrelated discussion available to you the Company to commence at your sole discretion.

Please advise notice of termination or reinstatement. Cut bait or fish. I am agreeable to either. Thank you.

Sincerely,

Charles Ford