

## **Incidents Hostile Work Environment Harassment Retaliation**

1. May 5, 2021. I was in Garden. A customer with a flat car full of red brick asked if I could unlock the wheelbarrows. I called Garden at 128 and they said only the manager had the key. I called the manager and John answered the phone. Explained the situation and he said he did not have the key and recommended I call Garden. Stated they did not have the key because already called. He offered no other assistance and left me dangling. I sent the customer up to the wheel barrows located outside the middle and asked them to use those doors, find an orange robe and ask them for help in unlocking. No other managers around. April was at dinner.

2. May 6, 2021 At 7:15 PM I returned from break and was asked by the other cashier in PRO to help a customer. At that moment the cash drawer opened as part of sign in. I did not see it because I was responding to her. I went over to the other register and helped get the customer squared away. April arrived and asked if I needed help. I said no but thanks anyway. I finished and returned to my cash register and she said the drawer was open. She was going to ask if I needed change and then said I had left the drawer open. I agreed. She also saw but did not say why nor that she was there or that I was within appropriate distance of it at all times.

Never in my employment has the FES ever done what happened here. She was also checking to see if I had returned from my 15-minute break on time. I suspect that was the real reason for the visit.

3. May 7, 2021 At 4:17 PM Missy the supervisor over PRO approached me at cash register. She was taking off her apron and I reached to take it as she proceeded to the front door to go outside. Instead of handing it to my outstretched hand she slammed it down onto a metal stand. Her apron weighed roughly 12 pounds with all the items contained in it. Then she walked away without any further comment. I picked it up and secured it behind the cash register. Twenty minutes later she returned and began to ask why it was not on the stand then saw it secured behind. She took it with no further comment or acknowledgment.

4. May 10, 2021 4:30 to 8:30. Assigned to Garden. Received no break nor phone call for anything. After being in the cold for almost four hours I called to ask if Garden was open to 9 instead of 8 PM. Only then did the HC appear and close the Garden and send me inside.