

Letter of Apology

June 21, 2021

Dear Charles,

We the management team of Decatur Home Depot store 0884 wish to acknowledge and apologize for our wrongdoing to Associate Charles Ford.

1. We interviewed you with no real intention of considering your candidacy. We admit to our wrongdoing and apologize.
2. We materially misrepresented to you that you were not selected because another Associate interviewed better. This was not true and we apologize.
3. We discriminated against you in refusing to promote you in large measure because of your age.
4. We also admit to not taking into account much less appreciating your attendance, call ins and sacrifice you have regularly made since you were employed almost two and a half years ago. Let us then make amends and do so now.
5. We admit we have not valued you as an employee much less as a human being. We apologize.

Going forward we are committed to making sure these indiscretions are never repeated for you or any other Associate employed in this store. Thank you for making us sharpen our iron. We appreciate that and you.