

Fri, May 14, 4:22 PM (19 hours ago)

**MERCEDES
RICARDO <MERCEDES.RICARDO@eeoc.gov>**
v>

to me

**RE: Charge of Discrimination
420-2021-01744**

Good afternoon Mr. Ford,

Attached please find the Charge of Discrimination, which was drafted on your behalf. Please review it and make sure that I've captured your allegations correctly. If you have any changes, please contact me.

If it reads well, please sign and date where highlighted. Once signed, please email back to me post haste. I only need the signed Form 5. You can keep the cover letter for your records.

Thank you for your cooperation in this matter. Should you have any questions, please feel free to reach out to me.

Kindest Regards,

Mercedes Rojas Ricardo
Senior Federal Investigator
U.S. Equal Employment Opportunity Commission
Birmingham District Office
Ridge Park Place
1130 22nd Street South, Suite 2000
Birmingham, AL 35205
Direct Line: (205) 651-7069
Email: mercedes.ricardo@eeoc.gov

10:42 AM (1 hour ago)

Bill Ford <

to MERCEDES 05 15 2021

Hi Ms Ricardo

Thank you for the quick response. Attached is the signed and dated form requested. I also took the liberty of attaching a Word document that may be of some value. That document was read to April the Front End Supervisor, the store manager Josh and the HR Rep Melanie at a meeting on May 3 held in the conference room. I read it to them and asked if they had questions. They had none.

The position applied for was a part time HC for any part time cashier that was interested. Also I am guessing at the ages when I gave you that range. Maybe consider adding It is my understanding.

Otherwise I believe this is true and factual to the best of my ability. Thanks again.

Kindest regards,

Charles Ford
CPCU JD CLU ARM AAI



Thu, Jun 10, 3:52 PM (10 days ago)

Bill Ford

to MERCEDES

June 10, 2021

Dear Ms. Ricardo

I am enclosing a copy of my current schedule. It seems I am encountering reductions in hours and days. It seems this began after the May 3rd meeting. Since then I have lost an average of two hours' time per pay period and have now been reduced to three days a week from four days.

Depot is also concentrating my remaining hours on the weekend. During the two and a half years I have worked there this has never been the case. It is also my understanding no one but me works every Saturday without exception as a part or even full time employee including all supervisors and management. I thought I would forward to you for review.

My other item is a question about what happens and when I might know something and from whom. I am completely new to these proceedings, so I am totally ignorant. Would you be so kind as to advise? Thanks.

Kindest regards,

Charles Ford
CPCU JD CLU ARM AAI

Thu, Jun 17, 10:16 AM (3 days ago)

MERCEDES RICARDO

to JACQUELINE, me

Good morning Mr. Ford,

Your case is currently with the Mediation Department. It has not been assigned to Enforcement as of yet.

Please upload any evidence you have to the portal as I don't have access to your case file yet. I have copied Ms. Jacqueline Allen, ADR Coordinator, who leads our Mediation Department. She may be able to answer any questions you have regarding the mediation process.

Kindest Regards,

Mercedes Rojas Ricardo
Senior Federal Investigator
U.S. Equal Employment Opportunity Commission
Birmingham District Office
Ridge Park Place
1130 22nd Street South, Suite 2000
Birmingham, AL 35205
Direct Line: (205) 651-7069
Email: mercedes.ricardo@eoc.gov

Fri, Jun 18, 10:48 AM (2 days ago)

Bill Ford <cford1331@gmail.com>

to MERCEDES, JACQUELINE

Thanks Ms Ricardo for your response and update. Nice to meet you Ms. Allen.

I am somewhat familiar with mediation but doubt it holds any interest for me if I have a vote in the decision. I would agree to binding arbitration as an alternative if that is of any consequence.

Please let me know if I can be of any assistance and look forward to working with you.

Charles Ford
CPCU JD CLU ARM AAI

Wed, Aug 18, 12:06 PM (1 day ago)

MERCEDES RICARDO

to me

REF: 420-2021-01744

Good afternoon Mr. Ford,

The Statement of Position has not been received by the Company yet. Once received, the system will generate an email to you indicating it is ready to be released. I will release the Statement of Position once it is reviewed.

I trust this answers your questions; however, feel free to reach out to me if you have any concerns or further inquiries. I remain,

Sincerely,

Mercedes Rojas Ricardo
Senior Federal Investigator
U.S. Equal Employment Opportunity Commission
Birmingham District Office
Ridge Park Place
1130 22nd Street South, Suite 2000
Birmingham, AL 35205
Direct Line: (205) 651-7069
Email: mercedes.ricardo@eoc.gov

Fri, Aug 13, 8:13 PM (6 days ago)

Bill Ford >

to MERCEDES

Dear Ms Ricardo

Thank you for being on this case and action. I would like a copy of Respondent's response to the extent permitted and probably make a response to it back to you within the twenty day window permitted.

Let me know if I can be of assistance. I will wait to hear from you. Thanks again.

Charles Ford
CPCU JD CLU ARM AAI

1:29 PM (1 hour ago)

**U.S. Equal Employment
Opportunity
Commission <noreply@eeoc.gov>**

to me

U.S. Equal Employment Opportunity Commission

The EEOC has received your request for a copy of the Position Statement submitted by HOME DEPOT on your charge, 420-2021-01744 and will notify you by email when the Position Statement is available for you to review.

Before we provide the Position Statement and attachments to you, the EEOC investigator reviews the documents to ensure they do not contain protected and/or confidential information. We ask you to be patient as we receive many requests for Position Statements and it may take several weeks to review and release the Position Statement and attachments related to your charge.

1:24 PM (1 hour ago)

**U.S. Equal Employment
Opportunity
Commission <noreply@eeoc.gov>**

to me

U.S. Equal Employment Opportunity Commission

We have asked HOME DEPOT to submit a Position Statement on your charge, 420-2021-01744. To request it, please go to the [EEOC Public Portal](#), choose the "My EEOC Cases" option, and log-in to view your charge and submit your request to EEOC. Once we have received the Position Statement and reviewed it, we will post it to the Public Portal where you can view or download it.