

Ode to Inclusivity

October 8, 2020

Inclusivity is a subjective term that defies a rational definition. It does have some characteristics and aspects that help to delineate the meaning and application. Among these are an end to judgement and discernment because they lead to discrimination and Inclusivity is intolerant of discrimination. Right and wrong are joined because judging one from the other is being insensitive and discriminatory. Sensitivity is used to enforce the doctrine. Insensitive means intolerant. Discernment is an anathema. Judgment becomes depravity.

Inclusivity requires denial of and the removal of right and wrong because it denies the existence of an absolute right and wrong. To have an absolute set of morals or values is the practice of intolerance under Inclusivity and not acceptable for that reason. To have a moral compass based on an absolute value is in and of itself opposing the core of inclusiveness which is based on tolerance and the rejection of such values. Good and bad, morality and depravity share equally under Inclusivity. Evil becomes equivalent to good and good becomes identical to evil. The Corporation embracing Inclusivity has no moral values much less a moral compass because that would be judgmental, and judgment violates the core tenets of Inclusivity. Good and evil are merged onto the altar of tolerance and tolerance is a seminal characteristic of the practice of Inclusiveness.

Speech and expression are chained to the oppressive bonds of political correctness. The later was used by Stalin to silence opposition and justify the gulags. It worked then. Mao employed it to push 63 million countrymen into famine and death. Today, it stifles free expression of beliefs and the practice of freedom. The marketplace of ideas a free society requires has become little more than a frozen mausoleum of etched doublespeak straight out of Huxley's 1984. A very effective tool employed to enforce dogmatic mantra and eradicate freedom of expression.

Any speech outside the boundaries of Inclusiveness is deemed hate speech and this adds more and more ice to the frozen mausoleum. Hate speech is subjective and becomes whatever the recipient of the speech determines. That this is impossible for the speaker to predict in many cases simply empowers the stifling of all speech. Another very effective weapon employed by Inclusivity.

Diversity is a watchword employed under Inclusivity. Diversity has never worked in any culture, civilization, or nation much less any business entity. Just the opposite. America grew and became strong because it was a melting pot not a balkanized chamber pot. Americans had shared values and were subject to God's Natural Law. These were enshrined in the creation of a great republic that had checks and balances to prevent concentration and corruption of power. Americans hated democracy because they were taught civics and embraced the requirements and principles of a republic. Immigrants were inculcated with these same principles and values to make the melting pot and assimilation complete.

The Corporation has overturned these great truths in embracing Inclusivity. The result is balkanization at every level of operation. What is the mission statement? Chain of command? Lines of communication? There is none. Live the Orange Life is an empty epitaph. The Open Door is a trap door. Kafka would be proud.

Another key Inclusivity attribute is entitlement and victimhood. Inclusivity encourages this because it creates the opportunity for entitlement and special treatment. The goal then is to claim victimhood real or imagined and receive entitlement. Victimhood and entitlement are linchpins to projecting the power of Inclusivity.

As a lowly cashier at Home Depot I was confronted by the following paradox Inclusivity creates. Two customers came to me with Lowes cards. I wanted to offer them the Home Depot card but quickly realized in the name of Inclusiveness I could not do so because I had seen the Lowes cards and that prevented me from offering them the Home Depot card. If I offered the Home Depot card that would not have been inclusive for anyone who had no Lowes card or had one that I did not see.

It gets worst. If I offer any Home Depot card to everyone and they agree or reject the offer that is not being inclusive. When they reject the offer, Inclusiveness has failed because they refused to be inclusive and inclusiveness has zero tolerance for this action. Worst, for those that accept the offer the Corporation then discriminates against them by often rejecting their application. That makes me an accessory to intolerance and discrimination under Inclusivity!

This cashier offered a process for the Corporation to add four new accounts per week per store by discerning the prospective card holder characteristics. It is my understanding that would produce roughly \$2,000,000,000 in additional sales when implemented and perfected according to Home Depot studies. This was rejected

out of hand by a representative of the CEO for not being Inclusive. Indeed, the Corporation does value Inclusivity north of \$2,000,000,000 additional revenue.

Inclusivity means accept everyone, yet the Corporation rejects credit applications. This is not being inclusive. This is being judgmental and that is not permitted under Inclusiveness. There is zero tolerance for that. No credit application gets left behind is the requirement for the practice of Inclusiveness. Inclusiveness requires from each according to their ability and to each according to their need. Ability is determined objectively by the recipient of that ability, but need is subjective and solely determined by the person. To question or discern this need is the practice of intolerance and discrimination and these are an anathema in the world of Inclusivity. Useless idiocy is precisely that.

The Corporation rejects discernment in marketing for prospective credit cards yet practices discrimination when customers request a card. This appears to be a difference without a distinction and a direct violation of the principle of Inclusivity. Any innovation or creative thought is always met with the 3 Ds. These are disparage, deny and dismiss. Most complaints or see something say something is met with the same trilogy.

The Corporation also fails to practice Inclusivity each time a customer buys and pays for merchandise. It is not inclusive to require them to pay for it or be limited in any way for any reason at any time by their ability to pay. That is the practice of shoddy discrimination. Inclusivity requires that all customers be included, and all have equal unfettered access to all goods and services. To require payment or to make payment a requirement for providing these goods and services is discrimination and a direct violation of the doctrine of Inclusivity. Profit and loss become discrimination and a failure to practice Inclusivity fairly with zero tolerance. The latter may reach the level of hate speech in the world of Inclusivity.

The Corporation also is guilty of violating their Inclusivity principle in their recruiting and treating of Veterans. They receive payment for hiring Veterans. That is discrimination against all non-vets not hired and a direct violation of Inclusiveness. Discrimination based on payment or economic interest is verboten under Inclusivity. Inclusivity for all does not mean more are some more inclusive than others.

The Corporation violates Inclusivity each payday. It is highly discriminatory to pay anyone more than anyone else ever. Discrimination by pay is a violation of Inclusivity because it is not inclusive. Equality in all ways is required in the

practice of Inclusivity. Inequality of payment is simply discrimination by alternative means and a direct violation of the principle of Inclusiveness.

Sensitivity is another codicil of Inclusiveness. It matters not what you say or do it is the intent perceived by others that matters. Sensitivity training is to Inclusivity what the Inquisition was to the Catholic Church back in the day. There is zero tolerance for any breach of perceived Sensitivity. It is insensitive for me to offer a credit card based on any characteristic of the prospect but it is equally insensitive for any prospect to reject the offer or to accept the offer then be rejected by the Corporation. More sensitivity training for all parties is required to mitigate and prevent these occurrences.

It is equally insensitive to promote based on merit because that requires the use of judgment and discernment. Not allowed under Inclusivity. Nor does promoting based on plumbing, or skin melanin work because it is discrimination for anyone that does not have these characteristics.

The corporation has replaced morals and values with Inclusiveness. It has no moral compass as a direct result. Amoral relativism is used to disingenuously cover greed and avarice at every level. Narratives replace truth to uphold the dogma of Inclusivity. Everyone does what is right in his own sight and the greater the power the more this is done with no consequences.

This humble author has a moral compass and rejects Inclusivity for the false doctrine it is. Pity the Corporation does not, but hypocrisy is grist to the mill embracing the dogma of Inclusiveness. Like the emperor then, Inclusivity now has neither clothes nor truth. Inclusiveness is a tool employed by petty tyrants for the benefit of the privileged few at the expense of the many. Welcome to serfdom at the new Animal Farm aka franchised by Home Depot.